## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **OCFO** (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

**Comparative Data** 

				COI	при	iiutive	Dun				
Complaint Activity		Previo	us Fis	cal Y	Zea:	r Data		2011Th06 2			
	200	06 20	07 20	008	20	09 2	010	21	011Thru06-30		
Number of Complaints Filed	14	1.	5	27	3	4	25		12		
Number of Complainants	14	1.	5	20	2	8	25		12		
Repeat Filers	0	0	)	5	4	4	0		0		
Constitution Design				C	om	parati	ve Da	ata			
Complaints by Basis		Pro	evious	Fisc	al Y	Year D	ata				
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal total complaints filed.		2006	2007	200	08	2009	201	.0	2011Thru06- 30		
Race		7	8	13	8	23	13	;	8		
Color		2	0	4	-	7	2		1		
Religion		1	1	1	-	0	0		0		
Reprisal		10	6	13	8	20	10	)	4		
Sex		4	7	1	1	20	13		3		
National Origin		2	0	C	)	0	0		0		

Equal Pay Act	0	1	0	1	0	0							
Age	5	3	6	7	12	2							
Disability	3	5	7	9	8	5							
Non-EEO	0	0	2	0	0	0							
Compleints by Issue	Comparative Data												
Complaints by Issue	Pro	evious ]	ata										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30							
Appointment/Hire	2	1	0	0	3	1							
Assignment of Duties	1	2	2	4	7	0							
Awards	0	0	1	1	5	2							
Conversion to Full-time	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	0	0	0	0	0							
Reprimand	2	2	1	2	2	0							
Suspension	2	2	2	1	1	0							
Removal	0	0	0	0	0	0							
Other	0	1	1	1	0	0							
Duty Hours	0	1	1	2	1	0							
Evaluation Appraisal	0	1	4	5	9	1							
Examination/Test	0	0	0	0	0	0							
Harassment													
Non-Sexual	5	6	13	20	10	2							
Sexual	2	0	0	1	0	0							
Medical Examination	0	0	0	0	1	0							

Pay (Including Overtime	e)	0	0	1	1	1	2
Promotion/Non-Selectio	n	1	4	11	8	8	6
Reassignment							
Denied		0	0	1	0	0	0
Directed		1	2	1	0	0	0
Reasonable Accommoda	ntion	1	1	1	5	3	0
Reinstatement		0	0	0	0	1	0
Retirement		0	0	0	0	0	0
Termination		1	0	0	1	0	1
Terms/Conditions of Em	ployment	1	1	0	4	8	0
Time and Attendance		3	3	6	1	3	0
Training		1	0	6	3	6	0
Other		7	2	3	13	2	1
			Con	npara	tive D	ata	
<b>Processing Time</b>		Previous					
		110110000	riscai	r ear	Data		2011Thru06-
	2006	2007	200s		009	2010	2011Thru06- 30
Complaints pending duri		2007	Т			2010	
Complaints pending during Average number of days in investigation	ing fiscal	2007	Т	8 2	009	<b>2010</b> 334.26	30
Average number of days in	ing fiscal	<b>2007</b> year	200	<b>8 2 3 5 9 3 5</b>	009		30
Average number of days in investigation  Average number of	218.10 428.14	2007 year 294.57 894.88	219.5	59 35 30 34	<b>009</b> 55.79 15.22	334.26	302.19
Average number of days in investigation  Average number of days in final action	218.10 428.14	2007 year 294.57 894.88	219.5	8 2 59 35 80 34 g was	<b>009</b> 55.79 15.22	334.26	302.19
Average number of days in investigation  Average number of days in final action  Complaint pending during Average number of days in	218.10 428.14 ng fiscal y	2007 year 294.57 894.88 year where	219.5 419.8 e hearin	8 2 59 35 30 34 g was 33 22	65.79 15.22 reque	334.26 336.71 sted	302.19 584.67

Average number of days in investigation	194.5	57	3	302.33 226			5.17	55	9.64	329.33		291.71	
Average number of days in final action	428.1	4	1,	265	.56	419	9.80	67	5.60	80	)4.40	68	30.40
							C	om]	parat	tive	Data		
Complaints Dismiss Agency	ed by			P	revi	ous	Fisca	ıl Y	ear I	Dat	a	2011T	hru06-
rigency			2	2006	5 2	007	200	8	2009	2	2010	3	30
Total Complaints Dismis Agency	sed by	y		1		6	3		1		5		5
Average days pending pr dismissal	rior to			180	8	878	308	3	42		311	2	07
Con	mplai	nts	W	itho	drav	vn b	y Co	mp	laina	nts			
Total Complaints Withda Complainants	awn b	у		0		0	0		2		1		3
							Com	par	ative	Da	ıta		
Total Final Agency			]	Prev	viou	s Fi	scal Y	'ea	r Dat	a		20117	Thru06-
Actions Finding Discrimination	2	200	6	20	07	20	008	20	009	2	010		30
	#	•	<b>%</b>	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0			0		1		0		1		0	
Without Hearing	0		0	0	0	1	100	0	0	1	100	0	0
With Hearing	0		0	0	0	0	0	0	0	0	0	0	0
Findings of							Com	paı	ative	e Da	ata		
Discrimination Render by Basis	ed			Pre	viou	ıs Fi	scal Y	Yea	r Da	ta		2011	Γhru06-
Note: Complaints can be	2 2	2006 2007 2008 2009 20							2010		30		
filed alleging multiple bases. The sum of the ba- may not equal total complaints and findings	#	#	<b>%</b>	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	s C	)		0		1		0		1		0	

Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	para	ative	Da	ıta	<u>'</u>	4
Findings of	Previous Fiscal Year Data 2011Thru06											
Discrimination Rendered by Issue	20	006	20	07	20	008	20	09	20	010		30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

	1.									_	_	_
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	1											

Findings Without Hearing	0		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		$\overline{}$										

			Com	parativ	ve Data	ı
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious l	Fiscal Y	Year D	ata	2011Thru06-
·	2006	2007	2008	2009	2010	30
Total complaints from previous Fiscal Years	34	37	31	43	45	35
Total Complainants	27	32	26	31	34	32
Number complaints pending						
Investigation	3	2	5	5	8	9
ROI issued, pending Complainant's action	0	0	0	0	1	0
Hearing	3	2	6	2	5	4
Final Agency Action	7	7	5	8	2	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
			Com	parativ	ve Data	1
Complaint Investigations	Pro	evious ]	Fiscal Y	Year D	ata	2011Thru06-
	2006	2007	2008	2009	2010	30
Pending Complaints Where Investigations Exceed Required Time Frames	2	1	7	8	14	11